



**Occupational Therapy Compact Commission
Finance Committee
Meeting Minutes – April 30, 2025**

Name	Attendance	VOTES			
		Agenda	Minutes	Financial Sustainability Plan	Adjourn
Danielle Ward	P	Y	Y	Y	-
Missy Anthony	P	Y	Y	Y	-
Vonda Malnikoff	P	Y	Y	Y	-
Trent Gahl	P	Y	Y	Y	
Totals	4/4 Quorum Present	4/4 Motion passes	4/4 Motion passes	4/4 Motion passes	Adjourned via acclimation at 11:25a CST

Other attendees (non-voting)		
Name	Role	Organization
Nahale Kalfas	Legal Counsel	OTCC
Amanda Perry	Executive Director	OTCC
Barbara Williams	Ex Officio Member	NBCOT

Welcome/Call to Order

- D. Ward called the meeting to order at 10:04 a.m. CST

Roll Call

- A. Perry called roll; quorum was present (4/4 voting members)

Review and Adoption of the Agenda

- D. Ward reviewed the agenda and called for a motion to adopt the agenda.
- **Motion:**
 - T. Gahl motioned to adopt the agenda as presented.
 - V. Malnikoff seconded the motion.
 - All voted in favor; 0 abstained; motion carried.

Review and Adoption of the Minutes

- D. Ward reviewed the minutes from the previous meeting. No discussion or edits noted.
- **Motion:**
 - **M. Anthony motioned that the committee adopt the minutes amended.**
 - **T. Gahl seconded the motion.**
 - **all voted in favor; 0 abstained; motion carried.**

Standing OTCC Finance Review

- Discussion rolled into the Financial Sustainability Plan agenda item

Financial Sustainability Plan

- Chair Ward shared a document that bullets the state assessment fees implemented by other occupational licensure interstate compacts
 - Noted that each compact has a different model; some do not assess a state fee at all
 - The compacts that do assess a state fee are also supplemented by their funders even after being operational (issuing privileges to practice) for 5+ years
 - Difficult to determine whether (or how much) to assess a state fee
 - Some believe that implementing the state assessment fee will negatively affect relationships between the OTCC and states
 - Suggestion to consider implementing a state assessment fee for states who are delayed/delaying their operationalization and onboarding to CompactConnect
 - Concern that this is perceived as punitive; legal counsel will have to consider this approach before advising whether it's a solid recommendation
 - Thought that this might entice states to expedite operationalizing
 - Suggestion that if a state assessment fee is recommended then it should not be required by states until FY27 for state budgeting purposes
 - Suggestion to consider a sliding scale state assessment fee based on (1) number of licensees or (2) number of compact privileges to practice issued; preference is to base it off of number of compact privileges to practice issued
 - Q: When is the expected "go live" date for issuing privileges to practice?
 - A: FY25 Q4 or FY26 Q1; some states will be ready, but not all of them.
- Discussions that evolved
 - The FC maintains the awareness that it continues to be difficult to determine the different pathways to financial sustainability beyond FY26 because many unknowns regarding the number of privileges to practice that will be sold
 - Chair Ward presented three scenarios for the Finance Committee to consider as foundational for making a recommendation
 - The recommendations will be edited based on ongoing discussions between the Finance Committee and the Executive Committee
 - The recommendations take into consideration the percentage of OTC states that are onboarded and a percentage of those states' licensees who may purchase privileges to practice.
 - The draft version is not ready for publication until after the EC provides their input

- The FC considered the amounts quoted by ASMI for a part-time employee to assist with onboarding states to CompactConnect
 - ASMI quoted \$70,000 for 1 part time employee exclusive to OTCC
 - ASMI quoted \$65,000 for 1 part time employee shared between OTCC and ALSP Compacts
 - Noted that ASLP indicated that they are not able to absorb the shared expenses for a part time employee
 - FC indicated that they will recommend to the EC to make a counteroffer to ASMI for a part time employee
- A. Perry shared that the OTC funders expect a finalized Financial Sustainability Plan to be presented to them in June or July; they want to see action. A. Perry suggested that the FC make a recommendation to the EC for their consideration based on recent FC discussions.
 - Some FC members shared concerns that there are still too many unknowns to make a solid recommendation
- **Motion:**
 - **M. Anthony motioned that the Finance Committee recommend to the Executive Committee that the Executive Committee make a counteroffer to ASMI's \$70,000 quote for a part time employee, to verbally explain the scenario-based Financial Sustainability Plan discussed in today's Finance Committee meeting to the Executive Committee during their May 5, 2025 meeting, and to continue to explore shared-expense options with the Joint Compact Commission (JCC).**
 - **T. Gahl seconded the motion.**
 - **All voted in favor; 0 abstained; motion carried**

Questions and Public Comment

- Chair Ward called for additional comments/questions.
 - None noted
- Next OTCC FC meeting is scheduled for June 3, 2025

Meeting Closure

- Hearing no further discussion, Chair Ward adjourned the meeting via acclimation.
- **Meeting adjourned at 11:25a CST.**