

Occupational Therapy Compact Commission (OTCC)

2026 Annual Business Meeting: Minutes



Date: Wednesday, May 6, 2026

Start Time: 9:00a CST

Location: Virtual Zoom Link: <https://zoom.us/j/92662307892> (no in person option)

TOPIC	FACILITATOR(S)
Indicates voting item (indicates potential voting item)	
Welcome, Call to Order, Roll Call	Chair, Exec. Dir.
Review and Adopt Agenda*	Chair
Review and Adopt Previous Meeting Minutes*	Chair
OTCC Updates & Committee Reports <ul style="list-style-type: none"> • OTCC Updates, Chair James (SC) • Executive Committee, Chair James (SC) • Finance Committee, Chair Ward (NC) • Rules Committee, Chair Covert-Bybee (NE) • Public Relations Committee, Chair Daly (AZ) • Elections Committee, Chair Bourland (MN) • Compliance Committee, Chair Price (GA) 	Committee Chairs
Rule on Transitioning a Privilege to Practice to Home State License* <ul style="list-style-type: none"> • Discussion • Roll Call Vote 	Rules Chair, Chair
Rule on Member State Default, Non-Compliance, and Dispute Resolution* <ul style="list-style-type: none"> • Discussion • Roll Call Vote 	Rules Chair, Chair
Rule on Investigations (*) <ul style="list-style-type: none"> • Discussion • Roll Call Vote (This vote is tentative and may not occur.) 	Rules Chair, Chair
Executive Committee Officer Votes* <ul style="list-style-type: none"> • Electronic Vote via Zoom Polls <ul style="list-style-type: none"> ○ Vice Chairman ○ Treasurer ○ Member-at-Large ○ Member-at-Large 	Elections & Nominations Chair, Chair
State Onboarding & CompactConnect <ul style="list-style-type: none"> • Updates 	Executive Director & Project Manager
Discussions or Comments <ul style="list-style-type: none"> • Commissioners • Members of the public 	Chair
Adjourn*	Chair

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State	Delegate	Attendance	Agenda	Minutes	Draft Rule Transition PTP to HSL	Draft Rule Member State Default Non-Compliance	Draft Rule Investigations	EC Officers
1. Alabama	Amanda Smith	Absent	---	---	---	---	---	---
2. Arizona	Chris Daly	Present	Yes	Yes	Second Yes	Yes	Yes	Vote captured
3. Arkansas	Juli Carlson Amy Embry - alt	Present	Yes	Yes	Yes	Abstain	Yes	Vote captured
4. Colorado	Zen Mayhugh Ofelia Duran - alt	Absent	---	---	---	---	---	---
5. Delaware	Karen Rohrer	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
6. Georgia	Adrienne Price Megan Doss - alt	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
7. Indiana	Sharon Pape	Absent	---	---	---	---	---	---
8. Iowa	Venus Vendoures-Walsh	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
9. Kentucky	Rhonda "Jill" Phelps Sara Sante - alt	Present	Yes	Yes	Yes	Yes	Yes	Vote not captured
10. Louisiana	Vincent Culotta	Absent	---	---	---	---	---	---
11. Maine	Jessica Bolduc	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
12. Maryland	Michelle Bianchi	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
13. Minnesota	Christina Bourland Sarah Dirksen - alt	Present	Yes	Yes	Yes	Second Yes	Yes	Vote captured
14. Mississippi	Felicia Wang Amirah Sateem - alt	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
15. Missouri	Vanessa Beauchamp	Present	Motion Yes	Yes	Yes	Yes	Yes	Vote captured
16. Montana	Trent Gahl	Absent	---	---	---	---	---	---
17. Nebraska	Claire Covert-Bybee	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
18. New Hampshire	Erica Lamy	Absent	---	---	---	---	---	---
19. North Carolina	Danielle Ward Sarah Rahman - alt	Present	Yes	Second Yes	Motion Yes	Yes	Second Yes	Vote captured
20. North Dakota	Jacinda Simmons Wanda Lauer	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
21. Ohio	Missy Anthony	Present	Yes	Yes	Yes	Motion Yes	Motion Yes	Vote captured
22. Rhode Island	Lisa Faulise	Absent	---	---	---	---	---	---
23. South Carolina	Lesly James	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
24. South Dakota	Megan Johnke Katherine Christensen	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
25. Tennessee	Noranda French	Present 10:04a CT	---	---	---	---	---	Vote captured
26. Utah	Lisa Martin Larry Marx	Present 9:53a CT	---	---	Yes	Yes	Yes	Vote captured
27. Vermont	Emily Tredeau Noura Eltabbakh - alt	Absent	---	---	---	---	---	---
28. Virginia	Leah Savelyev Bobby Blair - alt	Present	Second Yes	Yes	Yes	Yes	Yes	Vote captured
29. Washington	Kathy Weed Mary Spores - alt	Present	Yes	Motion Yes	Motion Yes	Yes	Yes	Vote captured
30. West Virginia	Vonda Malnikoff	Present	Yes	Yes	Yes	Yes	Yes	Vote captured
31. Wisconsin	Teri Black	Present 9:15a CT	---	Yes	Yes	Yes	Yes	Vote captured
32. Wyoming	Andrew Stiles Carlos Gomez - alt	Absent	---	---	---	---	---	---
AOTA	Chuck Willmarth	Present						
NBCOT	Barbara Williams	Present						
TOTALS		23/32 voting commissioners present; quorum	20 = Y 0 = Abst. 0 = N 0 = unable to vote Motion Carries	21 = Y 0 = Abst. 0 = N 0 = unable to vote Motion Carries	22 = Y 0 = Abst. 0 = N 0 = unable to vote Motion Carries	21 = Y 1 = Abstain 0 = N 0 = unable to vote Motion Carries	22 = Y 0 = Abstain 0 = N 0 = unable to vote Motion Carries	22 votes captured 1 vote not captured Electronic votes will be reviewed and certified by the Elections & Nominations Committee.

Welcome, Call to Order, Roll Call

- Chair James called the meeting to order at 9:03a CT
- A. Perry called roll for attendance
 - 20 members present at roll call
 - 3 members joined late
 - Attendance reflected in chart above

Agenda

- Chair James reviewed the agenda and asked the Commission if any edits needed to be made; no suggested edits
- **Motion**
 - **Missouri motioned to adopt the agenda as presented**
 - **Virginia seconded the motion**
 - **All voted in favor; 0 opposed; 0 abstained; motion carried**

Minutes

- Chair James reviewed the minutes from the October 2025 OTCC Special Meeting and asked the Commission for any proposed revisions; no suggested edits
- **Motion**
 - **Washington motioned to approve the minutes as presented**
 - **North Carolina seconded the motion**
 - **All voted in favor; 0 opposed; 0 abstained; motion carried**

OTCC Updates & Committee Reports

- OTCC / Executive Committee Updates: Chair James made a call for OTCC committee members, explaining that the workload varies by committee, but all of it is rewarding. She also shared that since the last meeting the OTC has six (6) states that are issuing privileges to practice. She shared the OTC map and explained the status of the states based on the color key. To date, 50 PtPs have been sold.
 - A. Perry shared that an uptick in PtP sales is anticipated because some live states' license renewal dates are coming up and clinicians do not want to purchase a PtP that will soon expire; administrators expressed that sales will increase once people renew their nearly expired licenses in some of the launched states.
- Finance Committee: Treasurer Ward shared the FY26 budget and reviewed the categories and expenses. She explained that the budget, when approved, was based only on funding received from funders and did not include any PtP sales. The balance at the end of the FY is anticipated to be slightly higher due to revenue from PtP sales.
- Rules Committee: Chair Covert-Bybee expressed her gratitude for the Rules Committee members and the collaboration between the Rules Committee and the Compliance Committee over the last several months. She shared that her report

about the work accomplished by the RC is largely focused on the voting items on this meeting's agenda and will give more context to each draft rule as it comes up on the agenda.

- Public Relations Committee: Chair Daly shared that the OTC's website is a reliable source of truth for all things related to the Compact: www.otcompact.gov. He explained that the communication outreaches recently shifted from routine status updates to operational status updates since six states are now launched. He pointed out the valuable information for clinicians on the "Before You Apply" webpage and encouraged Commissioners to review it periodically. Chair Daly reminded attendees that besides the website, the OTC has a LinkedIn presence and an email newsletter. He expressed appreciation to Chair James and A. Perry for their presentation and resources presented in person during the 2026 AOTA INSPIRE Conference in Anaheim, CA.
- Elections & Nominations Committee: Chair Bourland explained that Commissioners will vote on Executive Committee officers in today's meeting. The votes will be reviewed and certified during the next ENC meeting, which is scheduled for 5.26.26.
- Compliance Committee: Chair Price shared Chair Covert-Bybee's sentiments of gratitude for a collaborative effort between the Rules and Compliance Committees. She explained that the goal of the CC is to support states in their understanding of how the OTC law and OTC rules intersect and how to achieve compliance across all OTC member states. She shared that the Compliance Committee is considering a checklist for states to conveniently and periodically reference as a resource to hold themselves accountable to the OTC law and rules. The framework of the checklist will embody the data sharing requirements and criminal background check information.
- AOTA: Ex-Officio Willmarth shared that the OTC legislation is on the Oklahoma Governor's desk to be signed; they are the 34th state to join the OTC, with Kansas recently becoming the 33rd state. He explained that Alaska looks very hopeful to pass the legislation soon too! He also shared that the AOTA Board of Directors held a business meeting in conjunction with the AOTA INSPIRE Conference, and the BoD voted to fund the OTC for FY27 contingent on both parties agreeing to an update memorandum of understanding (MOU).
- NBCOT: Ex-Officio Williams expressed her gratitude for the hard work being achieved by the OTC and each member state. She shared the sentiment that the labor of achieving what has been accomplished so far is noticed and appreciated. She explained that the NBCOT Board of Directors will meet in June, and they will vote on continued funding for the OTC at that time.

Rule on Transitioning a Privilege to Practice to a Home State License

- Chair James turned this discussion over to Rules Committee Chair Covert-Bybee.

- Chair Covert-Bybee explained the history of this draft rule including how it was revised since the last OTCC meeting and that the Rules Committee considered all public comments received. She asked the Commissioners if they had any questions about this draft of the rule; no one asked any questions
- Chair James called for a motion to approve the rule as presented.
- **Motion**
 - **North Carolina motioned to approve the Rule on Transitioning a Privilege to Practice to a Home State License as presented in today’s meeting.**
 - **Arizona seconded the motion.**
 - **All voted in favor; 0 opposed; 0 abstained; motion carried**

Rule on Member State Default, Non-Compliance, and Dispute Resolution

- Chair James turned this discussion over to Rules Committee Chair Covert-Bybee.
- Chair Covert-Bybee explained the history of this draft rule and explained that all public comments were considered.
- Chair James called for a motion to approve the rule as presented.
- **Motion**
 - **Ohio motioned to approve the Rule on Member State Default, Non-Compliance, and Dispute Resolution as presented in today’s meeting.**
 - **Minnesota seconded the motion.**
 - **21 voted in favor; 0 opposed; 1 abstained; motion carried**

Rule on Investigations

- Chair James turned this discussion over to Rules Committee Chair Covert-Bybee.
- Chair Covert-Bybee explained the history of this draft rule and explained that all public comments were considered as recently as the day before this meeting. Some edits were made to the version that was originally posted in preparation for the OTCC ABM; however, all of the edits were non-substantive; therefore, the rule was moved to a vote by the OTCC instead of going back out for public comment.
- Chair Covert-Bybee shared the notable changes include
 - Editing the title to “Joint Investigations”
 - Removing definitions that are already defined in OTC law and/or rule
 - Minor language edits for clarity
 - None of the edits changed the original intent of the rule.
- Chair James called for a motion to approve the rule as presented.
- **Motion**
 - **Ohio motioned to approve the Rule Investigations (now Joint Investigations) as presented in today’s meeting with the edits from the May 5, 2026 Rules Committee meeting.**
 - **North Carolina seconded the motion.**
 - **All voted in favor; 0 opposed; 0 abstained; motion carried**

Executive Committee Officer Elections

- Chair James turned this discussion over to Elections and Nominations Committee Chair Bourland
- Chair Bourland explained that the OTCC is voting on four (4) Executive Committee officer positions today and that each position has only one (1) nominee.
 - Vice Chair: Chris Daly (Arizona)
 - Treasurer: Danielle Ward (North Carolina)
 - Member at Large: Missy Anthony (Ohio)
 - Member at Large: Vanessa Beauchamp (Missouri)
- The OTCC will cast a vote electronically when A. Perry opens the Zoom Poll; vote options for the four positions are:
 - Vote for the candidate
 - Vote opposing the candidate
 - Abstain from voting
- Chair Bourland explained that the voting poll will stay open for 2 minutes max but will be closed sooner if the threshold of voting Commissioners (23 present at time of vote) is met before the 2 minutes is up. If states have more than one attendee, only one person can cast a vote.
- Chair Bourland asked A. Perry to launch the poll.
 - A. Perry launched the poll for 2 minutes.
 - 22 votes were captured after 2 minutes.
- Chair Bourland explained that the results of the vote will be reviewed and certified by the Elections and Nominations Committee on May 26, 2026. After the votes are certified, the winners will be notified and an announcement will go out to the OTCC via email.
- Chair Bourland turned the OTCC meeting back over to Chair James.

State Onboarding and CompactConnect

- OTC Project Manager, K. Schlesinger reiterated that excellent work done within the six states that have launched OTC applications. She shared that two more are expected to launch by the end of May.
- Executive Director, A. Perry expressed gratitude to all of the states for their continued efforts to move the OTC forward. She shared that while the OTC is the “youngest” of the three compacts compared to the ASLP and Counseling Compacts, it has launched applications in more states than that other two compacts. That is largely due to the support provided by K. Schlesinger, the other two compacts’ Executive/Interim Directors, and the determination of OTC state commissioners and administrators.

Discussion & Comments

- Chair James opened the floor up to Commissioner for further discussion

- T. Black (Wisconsin) expressed that she serves on a committee that is documenting the history of the OTC. She explained that the work achieved by the OTCC and staff is astounding for the OT profession, and she is grateful to have the opportunity to play a small role in helping to move this forward.
- A. Perry reiterated Chair James's earlier request for Commissioners to consider serving on various OTCC committees
 - This allows for shared workload and different perspectives
 - Different Committees meeting at different frequencies; consider joining based on personal /professional availability
- C. Bourland supported Chair James and A. Perry's call for committee members explaining that the current work is achieved by only a few long-standing committee members.
- Chair James called for discussion or comments from the public; no comments.

Adjourn

- Chair James adjourned the meeting via acclamation at 10:29a CT.